



## RisPlan Accurate shiftplanning and scheduling for better performances

**RisPlan** is part the **Risnova** software suite including two flexible and powerful solutions for managing the worktime and skills of your company at its best. **RisPlan** provides advanced shiftplanning and scheduling for your resources, while **RisTime** tracks their attendance. Together they offer an unsurpassed tool for planning your employees' activities and working time, making sure the outcome is consistent with the planning. Yet both programs are also available separately. They work independently, guaranteeing a top level performance anyhow.

## Resource optimization

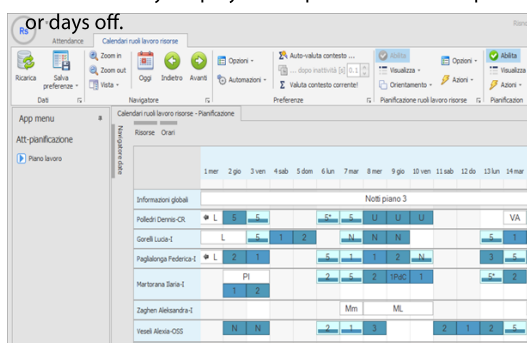
How long does it take you to place the right people in the right place at the right time? Probably too long. Sometimes companies are not aware of the money and of the (qualified, expensive) time investment behind this apparently simple task. Whether you need to measure your employees' working times or find the best way to cover all shifts with the right profiles, **Risnova** will help you choose the best option, respecting the bonds imposed by work contracts and the company's economic targets. Advantages provided by **RisPlan** include: time and money saving, a higher flexibility, awarding holidays on the basis of historical criteria rather than habits, more efficiency and transparency, finally resulting in happier employees. Say goodbye to endless hours spent poring on unsynchronized paper spreadsheets, as well as to hefty printing costs for distribution of shift rosters and holiday plans. Leave transcription mistakes behind. Stop trying to learn and remember every contractual obligation or trying to recall and fit in each and every employee's requests on shift swaps

## The art of planning: RisPlan

Planning your resources is a crucial task, often quite complex. **RisPlan** makes it simpler for the end users. Copy, paste or drag shifts, holidays, illness leaves or training stages across the planner. Each is a graphic object. The system determines in real time the working and off-hours balance of each resource involved, allowing you to build different scenarios and make sure you pick the most suitable candidates. **RisPlan** will also graphically display when a shift is not yet complete. All based on the criteria you selected, customized and set up. Once applied the parameters, a few clicks enable you to plan and manage different professional profiles for the same resource. You will deal with change of contracts, shared personnel between units or twin companies, employees paid by the hour both simply and efficiently. All this, thanks to an extended number of parameters and setups aiming at offering you top level corporate IT performances for a price within every company's reach.

## Mobility and accessibility

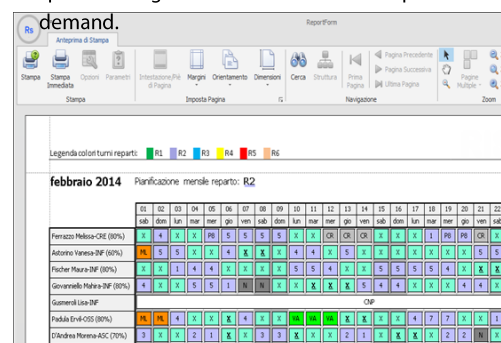
**RisPlan** provides an all-in-one powerful and flexible planning tool that can be tailored to your company's needs rather than the other way round. **RisPlan<sup>web</sup>** is the web module offering an ideal remote dashboard you can reach within or without your company, through an Intranet or the Internet. Enhance the mobility of your resources and supervisors enabling them to file online refund queries, consult last-minute shift changes, or send in leave or vacations applications. Set up different access profiles and restrictions to specify the kind of activities of multiple users, according to the operational (more groups sharing teams of resources) or the hierarchical (from a simple resource to administration department to head of the company) levels they perform in the company. Both RSuite modules have been developed with .NET technologies and SQL database. They're simple to install and grant easy access to data for export towards other platforms or programs (ERP, Payroll), in multiple formats. **Risnova** offers also specific targeted interface development on



## No more unsynchronized Excel spreadsheets, typos or mistakes

Drag, drop, copy&paste shifts or absences on the RisPlan planner.

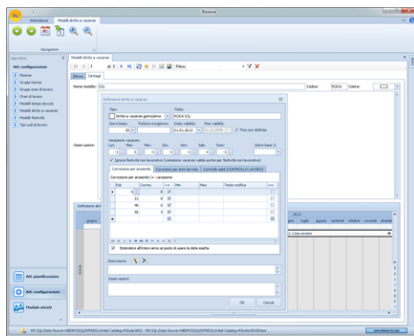
Each change generates a real time update in the resource's work time balance. Build different scenarios to pick the most efficient and money-saving ones.



## RisPlan – Main Features

- Suits every company size thanks to a wide range of parameters
- Customizable, familiar Microsoft look-alike graphic interface
- Quick and intuitive planning
- Dynamic: build and evaluate real time scenarios
- Advanced shiftplanning; each shift can have more sessions
- Multilingual
- Easy multi-format data export to other applications

Set up of parameters calculating days off allowance based on seniority



RisPlan web: a staff member filing a leave application



A Risplan Report: monthly worktime balance of a selected team of resources

Riassunto intervallo pianificazione									
Periodo valutato: 01.03.2016 - 31.03.2016									
Gruppo cucina	Saldo iniziale tempo lavoro	Tempo lavoro dovuto da contratto	Tempo lavoro pianificato	Saldo finale tempo lavoro	Saldo vacanze insie anno	Saldo ferie vacante	Crescita dentro a vacante	Saldo ferie vacante	Saldo ferie vacante
Dipendenti:									
Bossalini Silvio-AUC - AUC (100%)	2:00	168:23	157:30	-8:53	32.00	6.92	2.54	-8.00	1.46
Gauro Mariangela-AUC - AUC (100%)	6:40	168:23	161:30	-6:53	30.00	4.92	2.54	0.00	7.46
Shidiosi Lus-APP - APP (100%)	-26:08	168:23	168:00	-26:31	14.67	2.10	2.12	0.00	4.22
Kilic Lara-AUC - AUC (100%)	6:07	168:23	161:30	-6:46	29.93	4.85	2.54	0.00	7.39
Kovacic Frigano Kristina-AUC - AUC (100%)	13:14	168:23	150:30	-17:53	26.00	5.10	2.12	-5.00	2.22
Madero Jenny-AUC - AUC (100%)	6:05	94:11	68:00	-16:07	25.00	8.28	1.69	0.00	9.97
Mennel Gabriele-CUO - CUO (100%)	-4:13	168:23	170:30	-2:06	19.00	2.28	1.69	0.00	3.97
Nana Fabrizio-CUO - CUO (100%)	13:28	168:23	162:45	-5:43	29.00	8.10	2.12	-3.00	7.22

## RisPlan – Pros:

- Plan faster and reduce planning errors
- Optimize resources based on staff work time balances
- Wide range of customizable reports already available
- Accurate data drill-down for analysis and statistics
- Mobility and easy information sharing with **RisTimeWeb**
- Reduce significantly or avoid all print costs with **RisTimeWeb**

### Powerful and flexible

**RisPlan** is a shiftplanning and scheduling solution conceived to fit your company workflow and dimensions thanks to a wide range of available parameters. It manages an unlimited number of shifts, no matter how many staff units you have. The flexibility and power of the application enables **RisPlan** to comply with basic to complex shiftplanning requirements.

### Error free, time saving shiftplanning

**RisPlan** features a user-friendly graphic interface, familiar to everyone who works with Microsoft Outlook and Excel. By copying, pasting, dragging or dropping shifts on the planner, **RisPlan** allows for much quicker, cost efficient and error free shiftplanning. Each change generates a new scenario with corresponding holiday and worktime balances. Managers can pick the most suitable resources, try and avoid resorting to expensive extra working hours while at the same time enforcing contractual labour bonds.

### Compatible and reliable

Export accurate, reliable data in different formats (Csv, Excel, PDF and more) to other applications: payroll, ERP etc. Both RSuite Modules, **RisTime** and **RisPlan**, have been developed with .NET technologies and SQL database. Easy and quick installation and simple data export are another fundamental feature of RSuite.

### Staff scheduling informations at your fingertips

**RisPlan** offers a rich number of default reports on the staff. They range from the ones concerning a single resource, to groups of resource teams, all the way up to the whole company. They can pinpoint the most frequent type of employees leave, statistic data to determine the extent of staff exchange between units or the amount (and cost) to which you resort to paid-by-the-hour staff. Reports can be yearly, monthly, daily based. They're already largely available and customizable through the built-in **RisPlan** editor. Data export is straightforward and accurate, well supporting even complex Business Intelligence and cost management statistics. Risnova offers also specific targeted interface development, on demand.

### Mobile and updated

**RisPlanWeb** is the web module providing real time, central database synchronized information, accessible within or without your company, through an Intranet or the Internet. With **RisPlanWeb** staff members see online which shifts they are assigned to, check last-minute shift changes, all of this on a specific customizable (company established) time horizon; they can file online refund requests or directly apply for leave/holiday. Supervisors and HR managers, even at multiple hierarchical levels, can process the applications and keep a record of them. This way, it's no longer necessary to receive email applications and manually insert the requests on the planner. Approved leaves or reimbursements are automatically integrated and displayed in **RisPlan**.

**Share information, work better, personally involve and motivate your resources.**

**A cost-based efficient staff shiftplanning helps your company target higher levels of efficiency and customer satisfaction.**

## Get in touch with us to know more about it: